



# *Employee Newsletter*

## **SEPTEMBER 2019**

### **HAPPY LABOR DAY!**

**FIRST DAY  
OF FALL  
SEPTEMBER  
23RD—YAY!**

#### **SEPTEMBER BIRTHDAYS**

Dillion Daniels	1
Robin Caldwell	3
Dora Reeves	5
Tom Sullivan	5
Julia Weaver	5
Mark Gerbino	6
Christian Wilson	7
Richard Mitchell	9
Eric Pace	9
Bret Barber	12
Harold Mashburn	12
Robby Rivers	12
Caleb Stiles	13
James Watkins	13
Trevor Lovin	15
CB McKinnon	17
Trudie Evans	18
Danny Millsaps	19
Rob Ward	19
Christopher Denton	20
Tim Sells	21
Haley Crisp	22
Darrell Decker	22
Chris Bateman	23
Mendy Lance	23
Trey Moyer	24
Jeff Scott	24
Drew Payne	25
Ryan Morrow	26
Trista Hughes	29
Tami Milet-Rayburn	29
Brandi Spiva	29
Tiffany Holland	30

Ages 25 to 64

CONGRATULATIONS TO JERRY CLARK AT THE LANDFILL- WHO IS RETIRING OCTOBER 1 WITH 20 YEARS OF CREDITABLE SERVICE. BEST OF LUCK, JERRY!

Is there something you would like to see in the newsletter? Please email Melody at [melody.johnson@cherokee-county.nc.gov](mailto:melody.johnson@cherokee-county.nc.gov) with any suggestions . Thanks.

#### **Commissioners Board Meetings**

Tuesday, Sept. 3 6:30 pm  
Monday, Sept 16 6:30 pm

## **CENSUS 101: WHAT YOU NEED TO KNOW**

The 2020 Census is closer than you think!  
Here's a quick refresher of what it is and why it's essential that everyone is counted.

### **Everyone counts.**

The census counts every person living in the U.S. once, only once, and in the right place.



### **It's about fair representation.**

Every 10 years, the results of the census are used to reapportion the House of Representatives, determining how many seats each state gets.



### **It's in the Constitution.**

The U.S. Constitution requires a census every 10 years. The census covers the entire country and everyone living here. The first census was in 1790.



### **It means \$675 billion.**



Census data determine how more than \$675 billion are spent, supporting your state, county and community's vital programs.



### **It's about redistricting.**

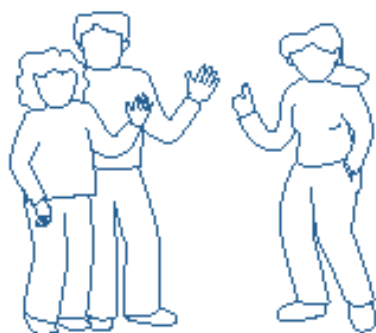
After each census, state officials use the results to redraw the boundaries of their congressional and state legislative districts, adapting to population shifts.

### **Taking part is your civic duty.**

Completing the census is required: it's a way to participate in our democracy and say "I COUNT!"



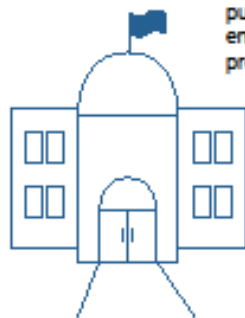
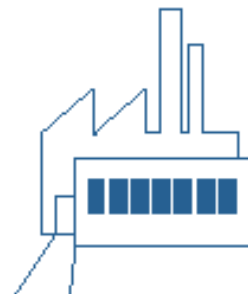
## Census data are being used all around you.



Residents use the census to support community initiatives involving legislation, quality-of-life and consumer advocacy.



Businesses use census data to decide where to build factories, offices and stores, which create jobs.



Local governments use the census for public safety and emergency preparedness.

Real estate developers use the census to build new homes and revitalize old neighborhoods.



## Your data are confidential.

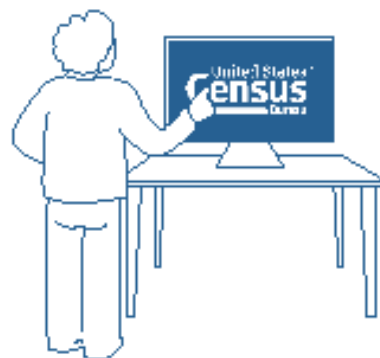
Federal law protects your census responses. Your answers can only be used to produce statistics.

By law we cannot share your information with immigration enforcement agencies, law enforcement agencies, or allow it to be used to determine your eligibility for government benefits.



## 2020 will be easier than ever.

In 2020, you will be able to respond to the census online.



## You can help.

You are the expert—we need your ideas on the best way to make sure everyone in your community gets counted.



**United States**  
**Census**  
2020

U.S. Department of Commerce  
Economics and Statistics Administration  
U.S. CENSUS BUREAU  
census.gov

FIND OUT HOW TO HELP AT  
[CENSUS.GOV/PARTNERS](https://census.gov/partners)

# The 2020 Census and Confidentiality

*Your responses to the 2020 Census are safe, secure, and protected by federal law. Your answers can only be used to produce statistics—they cannot be used against you in any way. By law, all responses to U.S. Census Bureau household and business surveys are kept completely confidential.*

## Respond to the 2020 Census to shape the future.

Responding to the census helps communities get the funding they need and helps businesses make data-driven decisions that grow the economy. Census data impact our daily lives, informing important decisions about funding for services and infrastructure in your community, including health care, senior centers, jobs, political representation, roads, schools, and businesses. More than \$675 billion in federal funding flows back to states and local communities each year based on census data.



## Your census responses are safe and secure.

The Census Bureau is required by law to protect any personal information we collect and keep it strictly confidential. The Census Bureau can only use your answers to produce statistics. In fact, every Census Bureau employee takes an oath to protect your personal information for life. Your answers cannot be used for law enforcement purposes or to determine your personal eligibility for government benefits.

## By law, your responses cannot be used against you.

By law, your census responses cannot be used against you by any government agency or court in any way—not by the Federal Bureau of Investigation (FBI), not by the Central Intelligence Agency (CIA), not by the Department of Homeland Security (DHS), and not by U.S. Immigration and Customs Enforcement (ICE). The law requires the Census Bureau to keep your information confidential and use your responses only to produce statistics.



## The law is clear—no personal information can be shared.

Under Title 13 of the U.S. Code, the Census Bureau cannot release any identifiable information about individuals, households, or businesses, even to law enforcement agencies.

The law states that the information collected may only be used for statistical purposes and no other purpose.

To support historical research, Title 44 of the U.S. Code allows the National Archives and Records Administration to release census records only after 72 years.

All Census Bureau staff take a lifetime oath to protect your personal information, and any violation comes with a penalty of up to \$250,000 and/or up to 5 years in prison.

### **There are no exceptions.**

The law requires the Census Bureau to keep everyone's information confidential. By law, your responses cannot be used against you by any government agency or court in any way. The Census Bureau will not share an individual's responses with immigration enforcement agencies, law enforcement agencies, or allow that information to be used to determine eligibility for government benefits. Title 13 makes it very clear that the data we collect can only be used for statistical purposes—we cannot allow it to be used for anything else, including law enforcement.

### **It's your choice: you can respond securely online, by mail, or by phone.**

You will have the option of responding online, by mail, or by phone. Households that don't respond in one of these ways will be visited by a census taker to collect the information in person. Regardless of how you respond, your personal information is protected by law.

### **Your online responses are safe from hacking and other cyberthreats.**

The Census Bureau takes strong precautions to keep online responses secure. All data submitted online are encrypted to protect personal privacy, and our cybersecurity program meets the highest and most recent standards for protecting personal information. Once the data are received, they are no longer online. From the moment the Census Bureau collects responses, our focus and legal obligation is to keep them safe.

### **We are committed to confidentiality.**

At the U.S. Census Bureau, we are absolutely committed to keeping your responses confidential. This commitment means it is safe to provide your answers and know that they will only be used to paint a statistical portrait of our nation and communities.

Learn more about the Census Bureau's data protection and privacy program at [www.census.gov/privacy](http://www.census.gov/privacy).



### **Laws protecting personal census information have withstood challenges.**

In 1982, the U.S. Supreme Court confirmed that even addresses are confidential and cannot be disclosed through legal discovery or the Freedom of Information Act (FOIA). In 2010, the U.S. Justice Department determined that the Patriot Act does not override the law that protects the confidentiality of individual census responses. No court of law can subpoena census responses.



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**SEPTEMBER 28, 2019**

**10 AM**



**WILL JUMP AT 1:00**

LOCATION: 430 CARRIAGE LANE  
MURPHY, NC

WE WILL ALSO HAVE THE RENOWNED MUSICAL GROUP,  
THE TUNNEL RATS, MIND THE STEPCHILDREN, HUGHES  
FAMILY AND THE ROGERS FAMILY.

FREE ADMISSION. FOOD WILL BE AVAILABLE.

**4TH ANNUAL  
VETERANS  
EDUCATIONAL  
&  
APPRECIATION  
DAY**

**ACTUAL MILITARY  
DISPLAYS FROM ALL  
ERAS**

**5TH RANGER BN FROM  
CAMP MERRILL**

**MUSICAL GROUPS**

**BAND OF BROTHERS  
VETERANS PARK**

430 CARRIAGE LANE  
MURPHY, NC 28906  
828-361-1087

[Ghostwalker2nd@gmail.com](mailto:Ghostwalker2nd@gmail.com)

# SEPTEMBER IS NATIONAL PREPAREDNESS MONTH

September is National Preparedness Month and there is so much information out there that I can't do justice to it in one page of the newsletter, so I'm going to refer you to several links that will give you more information. Please take a few minutes and look at these. There's some really valuable information to be had and acted on.

<https://www.ready.gov/september>

## Week 1: Save Early for Disaster Costs

### *Web Resources*

- Check your [insurance](#) coverage and review the [Document and Insure Property guide](#)
- Visit [Floodsmart.gov](https://www.floodsmart.gov) to learn more about flood insurance and how to protect your home or business
- [Plan financially](#) for the possibility of disaster
- Complete an [Emergency Financial First Aid Kit \(EFFAK\)](#)
- [Financial Preparedness Graphics](#)
- [Financial Preparedness Graphics \(Spanish\)](#)
- [Flood Insurance graphics](#)
- [Flood Insurance Graphics \(Spanish\)](#)

## Week 2: Make a Plan

### *Web Resources*

- [Make an Emergency Plan](#)
- Sign up for [alerts and warnings](#) in your area
- Learn your [evacuation zone](#) and have an evacuation plan
- [Make and practice Your Plan graphics](#)

## Week 3: Youth Preparedness

### *Web Resources*

- [Youth Preparedness](#)
- [Ready Kids](#)
- [Sesame Street Fire Safety Program for preschool children](#) (U.S. Fire Administration)
- [Ready Wrigley](#) (Centers for Disease Control and Prevention)
- [Owley Skywarn](#) (National Weather Service)

## Week 4: Get Involved in Your Community's Preparedness

### *Web Resources*

- [National Voluntary Organizations Active in Disaster](#)
- [National Safety Council](#)
- [Community Emergency Response Teams](#)