

## APPENDIX A

**CHEROKEE COUNTY**  
**CLASSIFICATION AND PAY PLAN**

Effective July 1, 2023

GRADE	POSITION TITLE	FLSA STATUS	MIN	MARKET	MAX	Min Hrly Rate
55	Community Social Services Assistant Convenience Site Attendant Kitchen Aide Sanitation Assistant		26619	32957	39295	12.7978
56	Airport Lineman Custodian General Maintenance Worker Transit Operator		27684	34275	40867	13.3096
57	Office Assistant III Processing Assistant III		28791	35646	42500	13.8416
58	Maintenance Worker Medical Lab Assistant III Scale House Operator Transit Dispatcher		29942	37071	44200	14.3954
59	Chaplain Income Maintenance Technician Office Assistant IV Park Maintenance Worker Processing Assistant IV Program Assistant IV Recycling Processor Tax Assistant--PT		31139	38554	45968	14.9709
60	Administrative Specialist Deputy Register of Deeds EMT-Basic Museum Director Senior Park Maintenance Worker Solid Waste Enforcement Officer Telecommunicator Trainee Transit Specialist		32386	40097	47808	15.5701
61	Detention Officer Trainee Income Maintenance Caseworker I W/A IMC II IVC Transporter Nutrition Program Supervisor Senior Administrative Specialist Tax Collection Specialist Telecommunicator		33681	41701	49720	16.1930
62	Administrative Assistant Detention Officer Bus/Per Property Appraiser Trainee		35029	43369	51709	16.8406

	Detention Officer				
	EMT-Advanced				
	Medical Lab Technician I				
	Permit Technician				
63	Assistant Register of Deeds	36430	45104	53778	17.5144
	Custodial Services Supervisor				
	Income Maintenance Caseworker II				
	Land Records Spec/Sign Installer				
	Park Maintenance Supervisor				
	Personal Property Appraiser				
	Senior Administrative Assistant				
	Senior Citizen Program Manager				
	Social Worker Trainee				
	Transit Coordinator				
	Victim Services Administrator				
64	Business Personal Property Appraiser	37888	46909	55930	18.2154
	Deputy Sheriff Trainee				
	Detention Corporal				
	Elections Specialist				
	Evidence Technician				
	Real Property Appraiser Trainee				
	Senior Tax Collection Specialist				
	Social Worker I				
	Solid Waste Equipment Operator				
	Telecommunications Shift Supervisor				
	Veterans Service Officer				
65	Building Code Inspector Trainee	39404	48786	58168	18.9440
	Child Support Agent II				
	Community Employment Case Manager (CECM)				
	Deputy Sheriff				
	Detention Shift Supervisor/Sergeant				
	Facilities Maintenance Technician				
	Finance Processing Specialist +				
	Human Resources Specialist				
	Income Maintenance Caseworker III				
	Income Maintenance Investigator II				
	Land Records Specialist				
	Paramedic				
	Real Property Appraiser Trainee				
66	Administrative Assistant II	40980	50737	60494	19.7018
	Building Code Insp I				
	Environmental Health Intern				
	EMS Lieutenant				
	Heavy Equipment Mechanic				
	Landfill Operations Manager				
	Nutritionist II				
	Real Property Appraiser				
	Solid Waste Operations Manager				
	User Support Specialist				
67	Addressing & Emer. Mgt. Specialist	42619	52766	62914	20.4897

	Building Code Inspector II					
	Child Support Supervisor I					
	Deputy Sheriff Investigator					
	Detention Lieutenant					
	DHHS Support Specialist					
	EMS Training Officer					
	Environmental Health Specialist Intern					
	Fire & Building Code Inspector/Fire Marshal					
	Income Maintenance Supervisor II					
	Public Health Educator II					
	Resource Conservationist					
	Senior Facilities Maintenance Technician					
68	Administrative Assistant III	44323	54877	65430	21.3093	
	Administrative Officer I					
	Assistant Detention Administrator/Captain					
	Building Code Inspector III					
	Child Support Supervisor II					
	Clerk to the Board of County Commissioners					
	Deputy Sheriff Sergeant					
	EMS Captain					
	Environmental Health Specialist					
	GIS Analyst					
	Medical Lab Technologist I					
	Senior Real Property Appraiser					
	Social Worker II					
	Technology Support Analyst					
	Veterans Service Director					
69	Assistant to EMS Manager	46096	57071	68046	22.1614	
	Grant Specialist					
	Parks and Recreation Manager					
	Income Maintenance Supervisor III					
	Senior GIS Analyst					
70	Elections Director	47940	59354	70768	23.0481	
	Environmental Health Program Coordinator					
	Social Worker III					
	Tax Collection Supervisor					
71	Accountant	49857	61728	73599	23.9699	
	Deputy Sheriff Lieutenant					
	GIS Administrator					
	PHN I					
	Purchasing Officer/Accountant				E	
	Senior Services Director				E	
	Social Worker I, A & T					
	Social Worker I, A & T After Hours					
	Social Worker I, A & T Lead Worker					
72	Airport Manager	E	51851	64196	76542	24.9282
	Building Codes Administrator					
	Emergency Management Coordinator					
	Human Resources Generalist					
	Register of Deeds	E				

	Telecommunications Manager	E				
	Transportation Director	E				
73	Assistant Finance Director	E	53924	66763	79602	25.9251
	Deputy Sheriff Captain	E				
	Property Appraisal Manager	E				
	Business Officer I	E				
	Parks and Facilities Maintenance Director	E				
	PHN II					
	Tax Collector	E				
74	Detention Administrator	E	56081	69434	82787	26.9620
	Network Administrator					
	PHN III					
	Social Work Supervisor III	E				
	Social Work Supervisor III After Hours	E				
	Systems Administrator	E				
	Tourism Director	E				
75	Public Health Nursing Supervisor I		58324	72211	86097	28.0404
	Social Work Program Manager	E				
76	Assistant IT Director	E	60656	75098	89540	29.1617
	EMS Manager	E				
	Human Resources Director	E				
	Solid Waste Management Director	E				
77	Chief Deputy Sheriff	E	63083	78103	93122	30.3285
	Public Health Nursing Supervisor II					
	Tax Assessor	E				
78		E	65607	81227	96848	31.5418
79	Assistant County Manager	E	68230	84475	100721	32.8029
	Emergency Services Director	E				
	IT Director	E				
	Tax Administrator	E				
80			70960	87855	104751	34.1155
81			73798	91369	108941	35.4799
82	Sheriff	E	76750	95024	113297	36.8991
83			79820	98825	117831	38.3751
84	DSS Director	E	83013	102778	122543	39.9100
	Chief Financial Officer	E				
	Local Public Health Director	E				
85			86334	106889	127445	41.5066
86			89787	111165	132543	43.1669
87	County Manager	E	93379	115612	137845	44.8938
	DSS Attorney	E				
88			97114	120237	143359	46.6895
89			100999	125046	149093	48.5573
90			105039	130049	155058	50.4996
91	Physician II	E	109241	135250	161260	52.5196
	County Attorney	E				
92			113610	140660	167710	54.6200

