



Employee Newsletter

SEPTEMBER 2021

Happy Labor Day, Sept 6th



SEPTEMBER BIRTHDAYS

Dillion Daniels	1
Robin Caldwell	3
Julia Weaver	5
Christian Wilson	7
Richard Mitchell	9
Bret Barber	12
Harold Mashburn	12
Robby Rivers	12
Jearold Stiles	12
Caleb Stiles	13
James Watkins	13
Trevor Lovin	15
Christina Newhouse	17
Trudie Evans	18
Danny Millsaps	19
Rob Ward	19
Christopher Denton	20
Tim Sells	21
Haley Crisp	22
Darrell Decker	22
Chris Bateman	23
Mendy Lance	23
Jeff Scott	24
Amber Steele	24
Drew Payne	25
Ryan Morrow	26
Brittan Exum	29
Trista Hughes	29
Brandi Spiva	29
Tiffany Holland	30

Ages 23 to 71

AFLAC ACCIDENT POLICY

If you have an accident policy, those have been enhanced to offer more benefits this year. One of those is a reimbursement if you have been hospitalized with COVID since January 1. The other changes depend on the age or your policy. You should receive something from AFLAC about your policy sometime soon.

Commissioners Board Meetings

Tuesday, Sept. 7, 6:30 pm
Monday, Sept 20, 6:30 pm

PRUDENTIAL 401K

Did you know that on average an employee should have approximately 80% of pre-retirement income for retirement? Cherokee County offers the NC 401(k) Plan to its employees to help you with that goal. The NC 401K is a retirement savings plan administered by the North Carolina Department of State Treasurer, and available exclusively to North Carolina public employees who are actively contributing to one of the NC Retirement Systems. North Carolina local government employers offer this Plan to help you reach your retirement savings goals. The Plan offers you these benefits:

- ◆ Automatic payroll deductions. Contributions to the NC 401(k) Plan are made through payroll deduction.
- ◆ You may change or stop your contributions at any time, and no minimum contribution is required.
- ◆ 100% vesting. You are fully vested in the NC 401(k) Plan from your first contribution to your last. To be “vested” means to own, which means the money is always yours.
- ◆ Convenient asset consolidation.
- ◆ Multiple investment choices. You can invest in vehicles that range from potentially high growth to highly conservative, so you can make the most appropriate choice to help you meet your savings goals.
- ◆ Simple investing with GoalMaker. GoalMaker® is an optional, easy-to-use asset allocation program available at no additional cost that automatically guides you to an age-appropriate investment mix based on your investor style.
- ◆ Quarterly statements to keep you informed.
- ◆ Online retirement planning tools. You may access your account 24 hours a day, 7 days a week. You may also access a host of retirement articles, interactive calculators and other resources at NCPlans.prudential.com.
- ◆ One-on-one help. Deborah Rapetski is the local Retirement Education Counselor for the NC 401(k) Plan. She is available by phone, email or virtual individual appointments. Her email is Deborah.Rapetski@Prudential.com and her telephone number is (828) 230-3655.

Now is a good time to start making these investments, if you are not already doing so. Any time you have a pay increase, it is a good time to start saving for retirement or increase the amount you are saving before you get used to the extra \$.

Is there something you would like to see in the newsletter? Please email Melody at melody.johnson@cherokeecounty-nc.gov with any suggestions. Thanks.



FLOOD SAFETY TIPS

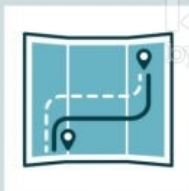
BEFORE



STAY INFORMED ON LOCAL NEWS



PREPARE AN EMERGENCY BAG WITH FOOD, DRUGS, DOCUMENTS, FLASHLIGHT, PET ITEMS



KNOW HOW TO EVACUATE AND SAFE ALTERNATIVE ROUTES



LEAVE BEFORE FLOODING STARTS



IN FLOOD PRONE AREAS: KEEP USEFUL ITEMS AT HOME (SANDBAGS, LADDER, ROPE...)

DURING THE FLOOD



DISCONNECT ELECTRICITY AND GAS



DON'T WALK OR DRIVE IN FLOOD WATER



GET TO AN HIGHER GROUND



FOLLOW EVACUATION ORDERS



FREE CATTLE AND LEAD ANIMALS TO A SAFER PLACE

AFTER



AVOID CONTACT WITH FLOOD WATER AND SWIMMING



DON'T TOUCH POWER LINES



DON'T GO HOME OR TO DISASTER AREAS UNTIL IT IS DECLARED SAFE



COMMUNICATE TO YOUR FAMILY THAT YOU ARE SAFE



WHEN BACK HOME: CLEAN AND DISINFECT SURFACES AND ITEMS

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MUNIS SELF SERVICE

I am happy to report that MUNIS Self Service is operational again. If you go to the County's website, on the human resources page under employee information, there is a link under quick links that says Munis Self Service. Click that link. In the upper far right hand corner of the dark blue bar is an arrow. Click the arrow. That takes you to the login screen. Your user name is your first initial, last name plus last four of your social. For instance mjohansonxxxx is mine with the xxxx being the last four of my social. If you have never logged in, your password should be last four of your social. The employee self service page shows your leave balances and your personal information. The pay/tax information tab shows a history of your pay notices and your W2s and has some links at the bottom. Check it out. It's a great resource for you.

A thief stuck a pistol in a man's ribs and said, "Give me your money." The gentleman, shocked by the sudden attack, said, "You cannot do this, I'm a congressman!" The thief replied, "In that case, give me MY money."

As a group of soldiers stood in formation at an Army Base, the Drill Sergeant said, "All right! All you idiots fall out." As the rest of the squad wandered away, one soldier remained at attention. The Drill Instructor walked over until he was eye to eye with him, and then raised a single eyebrow. The soldier smiled and said, "Sure was a lot of 'em, huh, sir?"

A man was walking down the street and saw a sign in a store window that said "Help Wanted," so the man ran in the store and yelled out, "What's wrong?"

Why are frogs always so happy? They eat what ever bugs them.

Q: What do you call a pig that does karate?

A: A pork chop.

Q: What's the difference between a guitar and a fish? A: You can tune a guitar, but you can't tuna fish.

Q: Dd you hear about the kidnapping at school?

A: It's okay. He woke up.

Q: How do astronomers organize a party?

A: They planet.

If you ever get cold, just stand in the corner of a room for a while. They're normally around 90 degrees.

Q: How do trees access the internet?

A: They log in.