The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, www.myTrustmarkBenefits.com. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-glossary or call 1-800-999-0114 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	Network <u>provider</u> : \$500 / individual or \$1,500 / family per plan year. Out-of-network <u>provider</u> : \$1,000 / individual or \$3,000 / family per plan year. Out-of-network <u>deductible</u> applies to network <u>deductible</u> and vice versa.	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. The following services by a network <u>provider</u> : office visits, <u>preventive care</u> , and <u>urgent care</u> are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> mayapply.
Are there other deductibles for specific services?	No.	You don't have to meet deductibles for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	Network <u>provider</u> : \$3,500 / individual or \$10,500 / family per plan year. Out-of-network <u>provider</u> : \$7,000 / individual or \$21,000 / family per plan year. Out-of-network <u>out-of-pocket</u> applies to network <u>out-of-pocket</u> and vice versa.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Penalties for failure to obtain <u>preauthorization</u> for services, <u>premiums</u> , <u>balance-billing</u> charges and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.myTrustmarkBenefits.com or call 1-800-999-0114 for a list of network providers.	This plan uses a provider network. You will pay less if you use a provider in the plan's network. You will pay the most if you use an out-of-network provider, and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance billing). Be aware, your network provider might use an out-of-network provider for some services (such as lab work). Check with your provider before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .

(DT - OMB control number: 1545-0047/Expiration Date: 12/31/2019)(DOL - OMB control number: 1210-0147/Expiration date: 5/31/2022) (HHS - OMB control number: 0938-1146/Expiration date: 10/31/2022)

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

		What You W	ill Pay	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Primary care visit to treat an injury or illness	\$25 <u>copay</u> /office visit <u>deductible</u> does not apply	40% <u>coinsurance</u>	None
If you visit a health care provider's office or clinic	<u>Specialist</u> visit	\$50 <u>copay</u> /office visit <u>deductible</u> does not apply	40% <u>coinsurance</u>	Chiropractic visits limited to 30 visits/benefit period.
	Preventive care/screening/ immunization	No charge	40% <u>coinsurance</u>	In-network immunizations payable at 100% after \$25 copay. You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.
	<u>Diagnostic test</u> (x-ray, blood work)	20% <u>coinsurance</u>	40% <u>coinsurance</u>	If performed and billed by a physician's office, please refer to Primary care visit and Specialist visit.
If you have a test	Imaging (CT/PET scans, MRIs)	20% <u>coinsurance</u>	40% <u>coinsurance</u>	If performed and billed by a physician's office, please refer to Primary care visit and Specialist visit.

 $^{^* \} For \ more \ information \ about \ limitations \ and \ exceptions, see \ the \ \underline{plan} \ or \ policy \ document \ at \ \underline{www.myTrustmarkBenefits.com}.$

		What You Will Pay			
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Generic drugs	\$10 <u>copay</u> / prescription retail & \$25 <u>copay</u> / prescription mail order	Not Covered	Copay applies up to a 34-day supply Retail and up to 90 day supply Retail or Mail-Order	
If you need drugs to treat your illness or condition	Preferred brand drugs	\$30 <u>copay</u> / prescription retail & \$75 <u>copay</u> / prescription mail order	Not Covered	prescription. If you purchase a brand name drug when a generic drug is available, you must pay	
More information about prescription drug coverage is available at www.sonapharmacybene	Non-preferred brand drugs	\$60 <u>copay</u> / prescription retail & \$150 <u>copay</u> / prescription mail order	Not Covered	difference in cost PLUS your applicable <u>copay</u> .	
fits.com.	Specialty drugs	\$60 <u>copay</u> / prescription retail	Not Covered	Specialty drugs limited to 30-day supply retail. Mail order is not available. Information on ordering Specialty drugs and dispensing limitation, contact Sona Benefits at 1-800-880-9988. Mail order not available.	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	20% <u>coinsurance</u>	40% coinsurance	None	
surgery	Physician/surgeon fees	20% <u>coinsurance</u>	40% <u>coinsurance</u>	None	
	Emergency room care	20% <u>coinsurance</u> after \$150 <u>copay</u> /office visit	Network <u>provider</u> benefit applies.	Copay waived if admitted or due to an accident.	
If you need immediate medical attention	Emergency medical transportation	20% <u>coinsurance</u>	Network <u>provider</u> benefit applies.	Includes air transportation, if applicable	
	<u>Urgent care</u>	\$30 <u>copay</u> /office visit <u>deductible</u> does not apply	40% <u>coinsurance</u>	Separate facility <u>copay</u> of \$30 applies.	

^{*} For more information about limitations and exceptions, see the $\underline{\text{plan}}$ or policy document at $\underline{\text{www.myT}}$ $\underline{\text{rustmarkBenefits.com}}$.

		What You Will Pay			
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you have a hospital	Facility fee (e.g., hospital room)	20% <u>coinsurance</u>	40% <u>coinsurance</u>	Preauthorization is required. If you don't get preauthorization, benefits could be reduced by 25% of the total cost of the service.	
stay	Physician/surgeon fees	20% <u>coinsurance</u>	40% <u>coinsurance</u>	None	
If you need mental health, behavioral health, or substance	Outpatient services	\$25 <u>copay</u> /office visit <u>deductible</u> does not apply	40% <u>coinsurance</u>	None	
abuse services	Inpatient services	20% <u>coinsurance</u>	40% <u>coinsurance</u>	Preauthorization is required. If you don't get preauthorization, benefits could be reduced by 25% of the total cost of the service.	
	Office visits	\$25 <u>copay</u> /office visit <u>deductible</u> does not apply	40% coinsurance	Dependent daughters are not covered for this benefit. Preauthorization is required for extended stay. If you don't get preauthorization, benefits could be reduced by 25% of the total cost of the service.	
If you are pregnant	Childbirth/delivery professional services	20% <u>coinsurance</u>	40% <u>coinsurance</u>		
	Childbirth/delivery facility services	20% <u>coinsurance</u>	40% <u>coinsurance</u>		

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	What You Will Pay		/ill Pay		
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Home health care	20% coinsurance	40% <u>coinsurance</u>	Preauthorization is required. If you don't get preauthorization, benefits could be reduced by 25% of the total cost of the service.	
If you need help	Rehabilitation services	20% <u>coinsurance</u>	40% <u>coinsurance</u>	Physical & occupational therapy limited to 30 visits combined/benefit period, speech therapy limited to 30 visits/benefit period. Preauthorization is required for inpatient. If you don't get preauthorization, benefits could be reduced by 25% of the total cost of the service.	
recovering or have other special health	<u>Habilitation services</u>	Not covered	Not covered	Not covered.	
needs	Skilled nursing care	20% coinsurance	40% <u>coinsurance</u>	60 days/benefit period, combined with inpatient rehabilitation. Preauthorization is required. If you don't get preauthorization, benefits could be reduced by 25% of the total cost of the service.	
	<u>Durable medical equipment</u>	20% coinsurance	40% <u>coinsurance</u>	Wigs limited to 1/lifetime after cancer treatment.	
	Hospice services	20% coinsurance	40% coinsurance	<u>Preauthorization</u> is required for inpatient. If you don't get <u>preauthorization</u> , benefits could be reduced by 25% of the total cost of the service.	
If your obild poods	Children's eye exam	Not covered	Not covered	None	
If your child needs dental or eye care	Children's glasses	Not covered	Not covered	None	
acital of cyc out	Children's dental check-up	Not covered	Not covered	See separate Dental Plan.	

 $^{{}^* \} For \ more \ information \ about \ limitations \ and \ exceptions, see \ the \ \underline{plan} \ or \ policy \ document \ at \ \underline{www.myTrustmarkBenefits.com}.$

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Acupuncture
- Bariatric surgery
- Cosmetic surgery
- Dental care (Adult)

- Habilitation services
- Hearing aids
- Long-term care
- Non-emergencycare when traveling outside the U.S.
- Routine eye care (Adult)
- Routine foot care
- Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Chiropractic care

Infertility treatment (diagnostic testing only)

Private-duty nursing

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you, too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318- 2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Contact Trustmark Health Benefits, Inc. at 1-800-999-0114 or visit us at www.myTrustmarkBenefits.com.

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

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^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.myTrustmarkBenefits.com</u>.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$500
■ Specialist copayment	\$50
■ Hospital (facility) coinsurance	20%
■ Other coinsurance	20%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,700	
In this example, Peg would pay:		
Cost Sharing		
<u>Deductibles</u>	\$500	
Copayments	\$200	
Coinsurance	\$1,800	
What isn't covered		
Limits or exclusions	\$60	
The total Peg would pay is	\$2,560	

Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The plan's overall deductible	\$500
■ Specialist copayment	\$50
■ Hospital (facility) coinsurance	20%
■ Other coinsurance	20%

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

<u>Durable medical equipment</u> (glucose meter)

Total Example Cost	\$5,600	
In this example, Joe would pay:		
Cost Sharing		
Deductibles	\$800	
Copayments	\$900	
Coinsurance	\$100	
What isn't covered		
Limits or exclusions	\$20	
The total Joe would pay is	\$1,820	

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$500
■ Specialist copayment	\$50
■ Hospital (facility) coinsurance	20%
■ Other coinsurance	20%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

<u>Durable medical equipment</u> (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$2,800	
In this example, Mia would pay:		
Cost Sharing		
Deductibles	\$500	
Copayments	\$200	
Coinsurance	\$400	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$1,100	

The plan would be responsible for the other costs of these EXAMPLE covered services.